

Letter of Recommendation

To Whom It May Concern:

Swift Technical Services group(UK) is a privately owned company with over 16 years extensive international experience in the provision of multidiscipline management and engineering personnel to worldwide clients in the Oil & Gas and allied industries. Through our business activities we have been involved with major offshore and onshore developments located in The Caspian, Russia, The Far East, Europe, North Africa, West Africa, North America and South America.

Swift Technical Services policy for involvement in Azerbaijan is no different to our present operations within the Caspian Region. We believe they fall in line with philosophy in that our operation is geared to provide employment, training and to benefit the local communities financially. Early 2001, in Azerbaijan we opened our branch office and have launched our Azeri employment program in support of AIOC/BP & we have already succeeded in placing a number of Azeri Engineering and Administrative staff.

We have joined the Medi Club through A Group Insurance Company this year & currently all our local employees are covered by the medical insurance policy. Since then, our employees had a numerous use of the Medi Club for various health problems & they have always been treated in the professional manner.

Services of the A Group & Medi Club are to our complete satisfaction and we consider to further covering our local staff and would have no hesitation to continue adding our new employees to the list of the insured ones.

Feel free to contact me if you require any further information.

Best regards,

Norman Young
General Manager

